



MORAVACEM

A CRH COMPANY

INTEGRATED MANAGEMENT SYSTEM POLICY

Moravacem d.o.o. is part of CRH Group which is a leading producer and supplier of building materials: cement, aggregates, ready mix concrete and related services.

Moravacem d.o.o. is committed to setting the highest standards of customer satisfaction and sustainable development within the Serbian Construction industry. To achieve this, we use an integrated management system with focus on management of Occupational Health and Safety, Environmental Protection and quality of goods and services. The aim is to provide a safe secure and sustainable business, fully meeting the requirements of our customers, stakeholders and any applicable legislation. Therefore our priorities are:

1. Occupational health and safety

Ensuring occupational health and safety is inseparable part of our day-to-day work and a term and condition of employment. Our objective is zero injuries for our employees, contractors and visitors. As result we invest in safe equipment and facilities, we continuously improve our health and safety risk management aspiring towards best practice. Through constant training and safety campaigns we develop occupational health and safety awareness of our employees, contractors and visitors. We are committed to meeting legal and other requirements, continuous improvement of the OH&S management system, consulting and participation of employees and employee representatives.

2. Environment and corporate social responsibility

Moravacem d.o.o. commits to sustainable development and to meet all environmental legislation requirements in the all industry segments in Serbia, and strive to protect our environment through best management practices and decisions. Moravacem d.o.o. prevent pollution by striving to minimize waste generation, all emissions and resource consumption, by minimization or elimination of environmental impacts. Moravacem d.o.o. provides modern solutions to the waste problems of the local communities and industries by co processing various type of wastes.

3. Customer focus

We undertake to meet requests and expectations of customers and, thus create mutual beneficial relations.

4. Process and system approach

For company management we use the principles of management systems with the aim to create effective communication, effective use of all resources and continual improvement of processes.

5. Involvement of employees

We ensure that our employees are involved at all levels to make the full use of their abilities, creativity and responsibility for the benefit of common success, customer satisfaction and creation and continuous improvement of healthy and safe work place and environment.

6. Effective use of resources and result achievement

Our business is to produce certified products and to provide quality services in effective way to be competitive on all our markets. Our decision-making process is completed through analysis of all available information.

All priorities from IMS Policy are farther elaborated into IMS objectives, projects and programs.

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Managing Director Moravacem d.o.o.

Rade Bučevac



POLITIKA INTEGRISANOG SISTEMA UPRAVLJANJA

Moravacem d.o.o. deo je CRH Grupe koja je vodeći proizvođač i snabdevač građevinskih materijala: cementa, agregata, gotovih betona i pratećih usluga. Moravacem d.o.o. je posvećena uspostavljanju najviših standarda zadovoljstva korisnika i održivog razvoja u okviru građevinske industrije u Srbiji. Da bismo to postigli, koristimo integrisani sistem upravljanja sa fokusom na upravljanje bezbednošću i zdravljem na radu, zaštitom životne sredine i kvalitetom roba i usluga. Cilj je: obezbediti sigurno, bezbedno i održivo poslovanje, koje u potpunosti ispunjava zahteve naših korisnika i zainteresovanih strana i važećih zakona. Zbog svega ovoga, naši prioriteti su sledeći:

Bezbednost i zaštita na radu

Osigurati da je bezbednost i zdravlje na radu neodvojivi deo naše svakodnevnice, a ujedno i uslov za rad. Cilj nam je nula povreda naših zaposlenih, izvođača radova i posetilaca. Da bi to postigli mi ulažemo u opremu i objekte, neprestano poboljšavamo upravljanje rizicima bezbednosti i zdravlja na radu težeći ka najboljoj praksi. Kroz stalne obuke i kampanje razvijamo svest o značaju bezbednosti i zdravlja na radu kod naših zaposlenih, izvođača radova i posetilaca. Posvećeni smo ispunjavanju zakonskih i drugih zahteva, stalnom poboljšavanju OH&S sistema menadžmenta, konsultovanju i učestvovanju radnika i predstavnika radnika.

1. Zaštita životne sredine i korporativna društvena odgovornost

Moravacem d.o.o. je posvećena održivom razvoju i ispunjenju svih zahteva zakonodavstva zaštite životne sredine u svim segmentima našeg poslovanja u Srbiji i nastoji da, kroz najbolje prakse upravljanja i odlučivanja, zaštiti životnu sredinu. Moravacem d.o.o. teži da minimalizuje stvaranje otpada i emisije i da optimizuje potrošnju resursa u cilju smanjenja uticaja na životnu sredinu na najmanju moguću meru. Moravacem d.o.o. nudi savremena rešenja za probleme otpada lokalnih zajednica i industrije pružajući usluge ko-procesuiranja različitih vrsta otpada.

2. Kvalitet proizvoda i fokusiranje na korisnika

Moravacem d.o.o. je posvećena pružanju kvalitetnih proizvoda i usluga koji u potpunosti zadovoljavaju zahteve i očekivanja korisnika i zainteresovanih strana, kao i zahteve svih važećih zakona, čime se stvaraju uzajamno korisni odnosi.

3. Procesni i sistemski pristup

Za upravljanje kompanijom koristimo principe sistema upravljanja sa ciljem da stvorimo efektivnu komunikaciju i efektivno korišćenje svih resursa i neprestano poboljšanje procesa.

4. Uključenost zaposlenih

Obezbeđujemo da naši zaposleni budu uključeni na svim nivoima kako bi u potpunosti iskoristili svoje sposobnosti, kreativnost i odgovornost u korist zajedničkog uspeha, zadovoljstva korisnika i stvaranja i stalnog poboljšavanja zdravog i bezbednog radnog mesta i životne sredine.

5. Efikasno korišćenje resursa i postizanje rezultata

Naš posao je da proizvodimo sertifikovane proizvode i pružamo kvalitetne usluge na efektivan način, kako bismo bili konkurentni na svim tržištima. Proces donošenja odluka se realizuje kroz analizu svih raspoloživih informacija.

Svi prioriteti IMS politike su detaljnije razloženi u IMS ciljevima, projektima i programima.

